



**VULNERABLE ADULTS
PROTECTION PROCEDURE**

PROCEDURE TO BE FOLLOWED IF YOU THINK A VULNERABLE ADULTS MAY BE AT RISK, RISK OF ABUSE, IS BEING, OR HAS BEEN, ABUSED EITHER BY:

- A member of staff
- A member of their family
- Any other person, including another vulnerable adults

The management and trustees of Daddys With Angels are responsible for ensuring that all staff, for whom they are responsible, are aware of and understand the importance of implementing these procedures. Even though the overwhelming majority of vulnerable adults, which you will come into contact with, through your work, are likely to experience a perfectly safe and happy life.

It is recognised as well, that a percentage of the vulnerable adults that you come in to contact with will, through the nature of their experiences, demonstrate behaviors that might be indicators of abuse. Many factors associated with disadvantage can also result in a vulnerable adult's' behavior being affected, thereby making the identification of abuse even more difficult. **You are not expected to suddenly become expert in the protection of vulnerable adults nor are you expected to investigate abuse. You are , however, expected to comply with these procedures.**

Staff, who for any reason become concerned that a vulnerable adult may be at risk of abuse, is being, or has been, abused, or at risk by their own behavior or demeanor must IMMEDIATELY report that concern to their line manager.

The line manager will discuss your concerns with you to clarify their cause and obtain all the known relevant information. This will then be forwarded to the appropriate local Social Services Department, or other suitable service.

Should the concern relate to the group's line manager you should contact the Social Services Department directly.

END OF VULNERABLE ADULTS PROTECTION PROCEDURE